

Committee:	Union/Employee Consultation Committee	Agenda Item No.:	12.
Date:	11th December 2013	Category	*
Subject:	Smoke Free Policy	Status	Open
Report by:	Human Resources Manager		
Other Officers involved:	Joint Assistant Director - Human Resources		
Director	Chief Executive Officer		
Relevant Portfolio Holder	Councillor E Watts, Leader of the Council		

### **RELEVANT CORPORATE AIMS**

STRATEGIC ORGANISATIONAL DEVELOPMENT – Continually improving our organisation.

### **TARGETS**

No direct connection to specific targets

### **VALUE FOR MONEY**

A healthy working environment is conducive to more efficient working.

### **THE REPORT**

With the increase in popularity of electronic cigarettes, it has become necessary to review the Council's Smoke Free Policy.

### **ISSUES FOR CONSIDERATION**

That the Draft Smoke Free Policy be recommended to Council for approval.

### **IMPLICATIONS**

Financial : None arising directly from this report.

Legal : None arising directly from this report.

Human Resources : None arising directly from this report.

## **RECOMMENDATION**

**That UECC agree that the attached Draft Smoke Free Policy for Bolsover District Council should be presented to Council for agreement and adoption.**

ATTACHMENT: Y: Draft Agreement Dec 2013;  
FILE REFERENCE: ***BDC Policies and Procedures***  
SOURCE DOCUMENT: ***Existing agreements at BDC and NEDDC***